



MSTYP ANTI-BULLYING POLICY

Marian St Theatre for Young People is committed to providing all students with a safe, courteous and creative environment where students can learn and achieve.

MSTYP applies a policy of 'zero tolerance' to acts of harassment, intimidation, bullying, cyber-bullying, texting, disruptive or violent behaviour.

Bullying is unwelcome or unreasonable behaviour that demeans, humiliates or intimidates people either as individuals or as a group.

Some examples of bullying behaviour are:

- Abusive and offensive language, including swearing
- Physical intimidation or unwelcome physical attention
- Insults
- Teasing
- Spreading rumour and innuendo
- Offensive and intrusive comments and photos on social media
- Unreasonable criticism
- Trivializing of work and achievements
- Practical jokes, stealing or hiding another's property

Students who feel they are being harassed, bullied or intimidated, or see that others are, may report this concern to the Artistic Director Margie McCrae, the Head of Drama Laura Gava or a Tutor or Director using any means of communication with which they feel comfortable.

The report will be treated confidentially. We welcome parents to contact the Artistic Director or the Head of Drama directly if they have any concerns.